

Facilitator Profiles

Chad Stewart

Chad is a Principal of Interkonnections, Co-Director of Integral Japan, Assessments Director for the Intercultural Communication Institute (ICI), Projects Director for Abound and Green HR Advocate Leader for the Japan HR Society. He has led change management, leadership pipeline, and organization evolution projects with global corporations, SMEs, local governments, NPOs and the UNCRD since 1995 in both English and Japanese. He also serves as a Global Executive Coach and has lectured at the Kyoto University MBA School. Chad holds a Master's Degree in Intercultural Relations from ICI in Portland Oregon and is certified in Susann Cook-Greuter's MAP/Leadership Development Framework, Spiral Dynamics integral (SDi) Level 1 and Level 2 (Organizational Design, Personal Emergence, Applications), Cultural Training Tools, Harvard's Negotiations for Strategic Success, Negotiating Intercultural Conflict, Global Executive Coaching, and Advanced Intercultural Training.



Zach Smith

Zach is a Principal of Interkonnections and co-founder of Abound, a sustainability leadership development organization, and Eco Nikko, an organization focused on individual health and development through retreats in Nikko, Japan. With over 10 years experience in human and organization development. His areas of expertise include human resources strategy and management, learning program design and implementation, coaching, facilitation, whole systems change and sustainability. Zach works with Fortune 100 and 500 organizations across a wide range of industries including accounting, airline, automotive, banking and financial, food service, IT, management consulting, petroleum, pharmaceutical and retail as well as regionally based organizations and start-ups. Zach has provided sustainability workshops for Antioch University in the US from where he also received a Masters in Organization Development and Change

